

Reforming Welfare to Work

Voluntary and Community Sector Event

29 July 2010

Alan Cave
Director, Delivery Directorate

- Overview of Reforming Welfare to Work
- The role of the Voluntary & Community Sector in the Welfare agenda - Rt Hon Chris Grayling MP
- Question and Answer session
- Open Discussions
- Close and next steps

Core Work Programme

- An integrated, personalised welfare-to-work programme for a range of client groups
- Contracted out, almost all funding for additional sustained outcomes
- Differential prices based on customer group
- Two year programme with continuing provider support and payments

Work Choice

- Specialist Disability Employment Provision
- Contracted out – higher proportion of funding for sustained outcomes than now
- Starting on 25 October 2010, will provide an improved service to disabled people with complex barriers, replacing WORKSTEP, Work Preparation and the Job Introduction Scheme.

Get Britain Working Measures

Work for Yourself

- Advice and support
- Financial support for JSA customers 25+ between 6 and 12 months unemployed

Work Together

- Volunteer broker service including to non-benefit claimants
- Pooling and promoting voluntary opportunities on a website

Work Clubs

- Community led organisations to support jobseekers return to work with some Jobcentre Plus Support
- Sharing of experiences, skills exchange and making contacts.

Youth Action for Work

- work pairing programme to offer mentoring and work experience opportunities with small businesses
- apprenticeships schemes including pre-apprenticeships to fill literacy and/or numeracy gaps
- Investing in high quality, work-focused Further Education
- Developing Technical Academies in 12 urban areas
- Recruiting an additional 10,000 university students

Service Academies

- Range of Service Academies offering pre-employment training / work placements for unemployed people

Mandatory community activity

- Currently looking at whether people who refuse to make serious efforts to find work should be expected to undertake some form of community activity

Some key design features

- Payment should be exclusively or largely for delivering results and that payment should be made after the results have been delivered;
- We should avoid paying for customers who would have moved off benefits without help;
- The price paid for job outcomes should be set to make it worthwhile for delivery partners to help each group of customers;
- We should not specify what delivery partners can, or should, do; they should have freedom to innovate; and
- The price paid for job outcomes should not exceed the benefit savings that have been generated.

Framework Contract and Call Off

- Stage 1: compete to join Framework
 - June to November 2010
- Stage 2: compete work within Framework (i.e the mini competition for the Work Programme)
 - December to early New Year 2011
- Stage 3: set up and start
 - By Summer 2011

- Shortlist of primes
- Events to bring together primes with potential sub-contractors
- What primes need to demonstrate in their tender
- The Merlin Standard

Next steps on commissioning

- Expressions of interest: July
- More information to bidders on features and evaluation criteria: August
- Dialogue with the market on The Work Programme design: through the Summer

The RT Hon Chris Grayling MP

Minister for Employment

Panel Members

- The RT Hon Chris Grayling MP – Minister for Employment
- Alan Cave – Director, Delivery Directorate
- Emily Ackroyd - Deputy Director, Jobseekers and Work Programme Division

Further questions for the Work Programme

- If you have any questions that you wish to ask about the Work Programme, these can be posted via the following e-mail address
THEWORKPROGRAMME.EXTERNAL@DWP.GSI.GOV.UK
- To see questions and answers already posted, the external Q&A log can be accessed via [The Work Programme](#) page on the **Supplying DWP** website.
- You are more than welcome to join in '**The Work Programme - Your Thoughts**' online discussion facility entitled Access The Work Programme – Your Thoughts. This is also available via [The Work Programme](#) page on the **Supplying DWP** website.